



Dr. David A. Clark

You can probably tell by the number of political commercials on TV that we are in election season again. It would be nice to be able to take a year or two off from voting, but unfortunately those of us in the labor movement know we can never take an election off. This year is no different and as you read this edition of *Pipelines* you will understand why it is so important that you vote and vote for COPE endorsed candidates and measures.

My number one priority and the number one priority of Local 38, now more than ever, is work for our members. Don't get me wrong, wages and benefits are important. But with over 400 of our members still out of work, some for almost two years, getting work for our members is tantamount. For me, the question is simple: what is this person or measure going to do to provide work and protection for Local 38 members and their families?

One of the best tools for evaluating candidates is their voting record. We look at candidates who have proven their loyalty through their votes for pro-union legislation. Many politicians just tell us what we want to hear and when elected don't keep their promises. Trust me, we remember those who turned their backs on organized labor and make a note of that come the next election cycle when they are asking for our endorsements.

We look for candidates who share our values as union members. They understand the importance of a skilled and trained workforce. They favor prevailing wage laws, project labor agreements, apprenticeship standards, infrastructure rebuilding, housing and commercial development, and the need for safety protections and benefits.

We have fought long and hard for all these benefits that protect workers, but there are forces out there that will stop at nothing to try and roll them back. That is why it is so important the union members, their families, and supporters vote for candidates who will support us in office when they vote for measures and laws that further protect our members. We also want them to enact new laws that grow our work through PLAs, protect our prevailing wage so our signatory contractors have a fair shot when bidding against non-union competition, and support accredited apprentice training programs that provide career opportunities for workers who are not attending colleges. And we need these trusted elected officials at the local, state, and national level.

In this Pipelines you will find the official announcement for the open enrollment periods for our Health & Welfare Plan and for the 401(A) pension plan. I am very proud of the fact that our members and their families have three different healthcare options under the local 38 plan. I encourage you to read over the information carefully and discuss it with your family to choose the coverage best suited to your needs.

PIPE - LINES

UA
LOCAL
38

SAN FRANCISCO, CA

MAY 2022

GRAPHIC DESIGNERS ASSOCIATION
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Former SF Supervisor Michela Alioto-Pier for State Board of Equalization District 2



SF Proposition A: Muni Reliability & Street Safety Bond



Yes on H - Recall San Francisco District Attorney Chesa Boudin

Even though it is not a presidential election year, organized labor and working class families in the Bay Area have a number of important statewide, regional, and local candidates and propositions to vote on.

Your Local 38 Committee on Political Education (COPE) has spent the past several months reviewing candidates and issues which will appear on the ballot, and arrived at a series of endorsements, the full list of which is on Page 2 of this issue of Pipelines (and can be found on the union's website www.ualocal38.org).

There are a number of particularly important races we would like to highlight.

The first is to urge you to vote for Michela Alioto-Pier for CA State Board of Equalization District 2. Local 38 members may remember Alioto-Pier from her time serving as two-term member of the San Francisco Board of Supervisors. Throughout that time she developed a strong record of working with organized labor. She was instrumental in saving St. Luke's Hospital in San Francisco's Mission District, a facility that

primarily serves low-income, Latino and Black residents. The construction of that hospital, now called CPMC Mission Bernal, provided work for many Local 38 and San Francisco Building Trades members.

Alioto-Pier has always been an advocate for working class families, including fighting for the rights of women and people with disabilities. She witnessed and learned many of these traits from her grandfather and former San Francisco Mayor Joseph Alioto and her aunt and former San Francisco Supervisor Angela Alioto. Her service on the San Francisco

Continued on Page 8

A large group of people, including students and faculty, posing for a group photo in a hall. Many are raising their fists in a gesture of solidarity. The background features a large circular seal on the wall and a podium with a blue cloth.

Organized labor needs to vote in the upcoming election for people who will continue to fight for working families. That was the message from longtime Local 38 friend, Speaker of the House Nancy Pelosi, during her visit to our new union building last month.

“The Democratic Caucus has it’s different views on one subject or another,” said Speaker Pelosi. “and whatever differences we have, the one commitment that is the unifier is our commitment to America’s working families. We truly believe that the strength of our Democracy is a strong middle class, and the middle class has a Union label on it.”

Madam Speaker also reminded the crowd of the legislative achievements middle class families have made over the past

Pictured above in a show of union solidarity are local labor leaders and members who were on hand for House Speaker Nancy Pelosi's (D) visit to the new Local 38 union building.

Beginning July 1, Local 38 members will be able to contribute up to \$20 per hour to their Defined Contribution 401(A) Pension Plan.

The decision to add a new contribution level at \$20/hour was made by the Local 38 Trustees at their April meeting.

For additional information see the story on page 6 of this issue.

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Local 38 Committee on Political Education (COPE) Endorsements - June 7, 2022 Election

The following is a list of endorsements from your Local 38 Committee on Political Education (COPE) for the upcoming primary election on June 7, 2022. The Local 38 COPE does not arrive at these endorsements easily or arbitrarily. The political positions of local, state and national politicians, as well as the impact of state and local ballot propositions, is vital to the future of Local 38 and our membership. Thus, we pay careful attention to the statements (public and private), campaign contributors and voting records of those running for office in our jurisdiction and where our membership lives. Whenever possible, we interview candidates personally, pressing them about issues important to Local 38 and organized labor. Where we can't actually meet face-to-face, we rely on the recommendation of local, regional and statewide labor and building trades councils most of whom have interviewed local candidates about issues important to working families and their unions. Your COPE urges you to refer to this list when voting, and to support COPE backed candidates and measures.

CALIFORNIA STATE OFFICES

Governor	Gavin Newsom
Lt. Governor	Eleni Kounalakis
Secretary of State	Shirley Weber
Attorney General	Rob Bonta
State Controller	Malia Cohen
State Treasurer	Fiona Ma
Insurance Commissioner	Ricardo Lara
Superintendent of Public Instruction . .	Tony Thurmond
Board of Equalization, District 2 . .	Michela Alioto-Pier

U.S. SENATE

SENATE Alex Padilla

U.S. HOUSE OF REPRESENTATIVES

District 2	Jared Huffman
District 4	Mike Thompson
District 8	John Garamendi
District 10	Mark DeSaulnier
District 11	Nancy Pelosi
District 12	Barbara Lee
District 14	Eric Swalwell
District 15 (Dual Endorsement)	David Canepa
.	Kevin Mullin
District 16	Anna Eshoo
District 17	Ro Khanna
District 18	Zoe Lofgren

**CALIFORNIA
STATE ASSEMBLY**

District 2	Jim Wood
District 4	Cecila Aguiar-Curry
District 12	Damon Connolly
District 14	ANYBODY BUT Buffy Wicks
District 15	Tim Grayson
District 16	Rebecca Bauer-Kahan
District 17	Matt Haney
District 18	Mia Bonta
District 19	Phil Ting
District 20	Liz Ortega
District 22	Jessica Self
District 24	Alex Lee
District 25	Ash Kalra

**CALIFORNIA
STATE SENATE**

District 2 Mike McGuire
District 10 Aisha Wahab

SAN FRANCISCO BALLOT MEASURES

Prop. A.	Muni Reliability & Street Safety Bond	Yes
Prop. B.	Building Inspection Commission	Yes
Prop. C.	Recall Timelines & Vacancy Appointments	No
Prop. D.	Office of Victim & Witness Rights; Legal Services for Domestic Violence Victims	Yes
Prop. E.	Behested Payments	No
Prop. F.	Refuse Collection & Disposal	Yes
Prop. G.	Public Health Emergency Leave	Yes
Prop. H.	Recall Measure Regarding Chesa Boudin	Yes

SONOMA COUNTY

Superior Court Judge
Office #6 Laura Passaglia McCarthy
Office #9 Oscar Pardo

Superintendent of Schools Brad Coscarelli

SheriffCarl Tennenbaum

County Supervisor

District 2 Blake Hooper
District 4 NR

District Attorney Carla Rodriguez

Clerk-Recorder-Assessor Deva Marie Proto

MARIN COUNTY

Board of Supervisors

District 1.Gina Daly

District 5 Eric Lucan

District Attorney Lori Frugoli

Superintendent of Schools . . . Michele Crncich Hodge

MENDOCINO COUNTY

Board of Supervisors

District 3 John Haschak

District 5 Ted Williams

Superintendent of SchoolsNR

LAKE COUNTY

Superintendent of SchoolsNR

Assessor-Recorder Hannah Lee

District Attorney Anthony Farrington

Treasurer-Tax Collector Patrick Sullivan

NR= No Recommendation

COPE Endorsed Candidate Matt Haney Wins Hard Fought State Assembly Special Election

Building & Construction Trades Unions and their members were pleased at the results of the April 19th Special Election when Matt Haney was announced the winner with 63% of the vote. He was sworn in on May 2, 2022.

"It's an honor to be sworn in to represent the people of San Francisco in the State Legislature," said Haney in a news release from his office. "I'm proud of what I was able to accomplish in San Francisco and ready to deliver for my constituents on a new level. That means finding concrete solutions to California's biggest challenges, especially the housing crisis, homelessness, climate change, and growing inequality. The work has already begun."



Pictured above attending the Local 38 75th Anniversary and Grand Opening celebration are from left to right SFBCTC Vice President for Subcrafts John Doherty, SFBCTC Trustee Pat Mulligan, Newly Elected CA District 17 Assemblyman Matt Haney, SFBCTC President Larry Mazzola, Jr., and SFBCTC Vice President for Basic Crafts Ramon Hernandez.



From The Training Department



Pictured upper left are the apprentices representing Local 38 in the CA State Apprentice Contest: Jan Lin Yip (Steamfitter), Adam Armstrong (HVAC Tech), Eric Forseth (Welding), Christian Affonso (Plumbing). Pictured upper middle is Sister Yip, upper right is Brother Armstrong, lower left is Brother Affonso, lower middle is Brother Forseth. Pictured lower right from left to right Forseth, Local 38 Instructor Dave Kunz, Affonso, Local 38 Training Director Steve Mazzola, Yip, Local 38 Instructor John Kaloyeros, Local 38 Instructor Steve Christani, Local 38 Curriculum Coordinator Liam Devlin, and Armstrong.

Local 38 Apprentices Show Off Their Skills at the State Apprentice Contest

Last month, four Local 38 apprentices advanced to the California state Apprentice Contest held at the A&J Training Center in the city of Santee in San Diego County.

Plumber Christian Affonso, HVAC Technician Adam Armstrong, welder Eric Forseth, and steamfitter Jan Lin Yip showed off their skills and competed over the course of three days against apprentices from all across the state.

The California State Apprentice Contest, a United Association tradition since 1954, was canceled in 2020 and 2021 due to the pandemic.

"You could tell from the beginning of the week that there was an extra bit of excitement in the air to have the apprentice state contest back in action," said Local 38 Training Director Steve Mazzola. "Local 38 couldn't be more proud of the four apprentices who represented us this week. Watching them compete reminds me of not only how important union apprenticeship training is, but also how impressive our Local 38 apprentice program and instructors are."

In addition to the four apprentices representing Local 38 during the week, we also had a few of our instructors serve as proctors and judges for the contest.

"I would like to thank Local 38 Training Instructors Steve Christani, John Kaloyeros and Dave Kunz on the great job they did as proctors and judges, claimed Local 38 Curriculum Coordinator Liam Devlin. "Their hard work, dedication, and time volunteered, are greatly appreciated and apparent in all facets of this year's competition."

The 31st Annual UA Local 38 Charity GOLF TOURNAMENT

**Saturday,
June 18, 2022
Chardonnay
Golf Course**

2555 Jameson Canyon Road, Napa
\$150 - Local 38 members
\$200 - Non-Local 38 members
\$250 - hole sponsorship
\$50 - dinner only

Fee includes cart, tee prizes, lunch and dinner
Registration - 8:30 a.m. - 10:30 a.m.
Breakfast beginning at 8:30 a.m.
Putting Contest - 10:30 a.m. - 11 a.m.

Tee Time - 11 a.m. Shotgun start
Four Player Scramble
No-Host Cocktails - 4:30 p.m.
Dinner - 5:30 p.m.

ALL PROCEEDS TO BENEFIT
SAN FRANCISCO
SUICIDE
PREVENTION
FELTON INSTITUTE

YES, I want to play in the 31st Annual UA Local 38 Charity Golf Tournament. Enclosed is my check in the amount of \$_____ for _____ tickets.

Name: _____

Address: _____

Phone: _____

Dinner choice _____ Prime Rib _____ Chicken _____ Vegetarian

My company/group would like to sponsor a hole at the Local 38 Golf Tournament. Enclosed is my check for \$_____ for _____ hole sponsorship at \$250 each.

FOURSOME PREFERENCE:

1 _____ 2 _____

3 _____ 4 _____

Mail registration checks to Local 38 Charity Golf Tournament, 1621 Market St., San Francisco CA 94103.

IMPORTANT DRESS CODE

Collared shirts are required, denim jeans are allowed, shorts must be of Bermuda length. No tank-tops, tee-shirts or cutoffs are allowed. GOLF SPIKES: Soft spikes only. Metal spikes are not allowed. No rentals or change-overs available. Tennis shoes are permitted.

There are limited spots in the tournament, so get your registration in as soon as possible. Make checks payable to the Local 38 Charity Golf Tournament, 1621 Market St., San Francisco CA 94103



Saturday, August 6, 2022

Silverado Resort & Spa
1600 Atlas Peak Road, Napa

After a two year hiatus due to the pandemic, Local 38 members and their families will gather at the Silverado Resort and Spa for the 51st Annual Local 38 Member and Family Picnic.

The Picnic will be held in “The Grove,” an idyllic setting nestled among a grove of spectacular oak trees that has been the home for the gathering since it moved to Silverado thirteen years ago.

Located amid the resort’s spectacular golf course, the area includes a grassy picnic area with room for food service, dining tables and children’s activities, and a fenced-in patio and stage area.

As has become the tradition in recent years, the event will include a children’s play area which features air-inflatable jumpy houses, slides and other activities as well as face painting.

Silverado does offer some additional activity options, including Bocce Ball, swimming, and two spectacular 18 hole golf courses. Advanced reservations for golf are recommended, as tee times are not being held.

Because the event is being held at a private facility, we are being charged on a per person basis. We need to strictly enforce the limitation that the Picnic be made available only to members and their eligible dependents, as listed on their Local 38 Health and Welfare Enrollment Form on file with the Local 38 Trust Fund office.



The picnic will start at 11:00 a.m. and end at 4:00 p.m.
Food will be served from 12:00 Noon to 2:00 p.m.
The Local 38 Membership Raffle will start at 3:00 p.m.

- * Live music and dancing from 11:00 a.m. until 3:00 p.m.
- * Children’s games and activities from 11:00 a.m. until 4:00 p.m.
- * Bocce Ball courts are reserved from 11:00 a.m. until 3:00 p.m.
- * Swimming at the main pool from 11:00 a.m. until 4:00 p.m. (NO LIFEGUARD ON DUTY)
- * Tennis courts are open all day. Please check-in with Tennis Shop.
- * Golf is available all day at the rate of \$229 per player for green fees and cart before 3pm and \$159 per player after 3pm. Advanced reservations for golf are recommended, as tee times are not being held. Please check-in with Pro Shop.
- * The Silverado Grill is open at 6:30 a.m. until 10:00 p.m. (full bar and coffee shop)
- * The full bar in The Mansion Lounge will be open at 4:00 p.m. until 1:00 a.m.



Room Reservations at Silverado Resort & Spa

Local 38 members are responsible for making their own individual reservations at the Silverado Resort & Spa. Local 38 has negotiated a reduced Group Rate of \$325 per night for a Resort Guest room, and \$435 for a 1-bedroom suite. This Local 38 rate is for reservations made by Monday July 4, 2022 ONLY. There will be NO rooms available at the reduced rate after the deadline.

PHONE RESERVATIONS

You can make reservations by phone. Simply call:

Silverado Resort and Spa
1600 Atlas Peak Road
Napa, CA 94558
Fax: (707) 257-5425
Phone: (844) 421-6474

ACCOMMODATIONS

The Local Union 38 Picnic dates for rooms at the Silverado Resort are for arrival on Friday, August 5 or Saturday, August 6, 2022 and departure on Sunday, August 7, 2022.

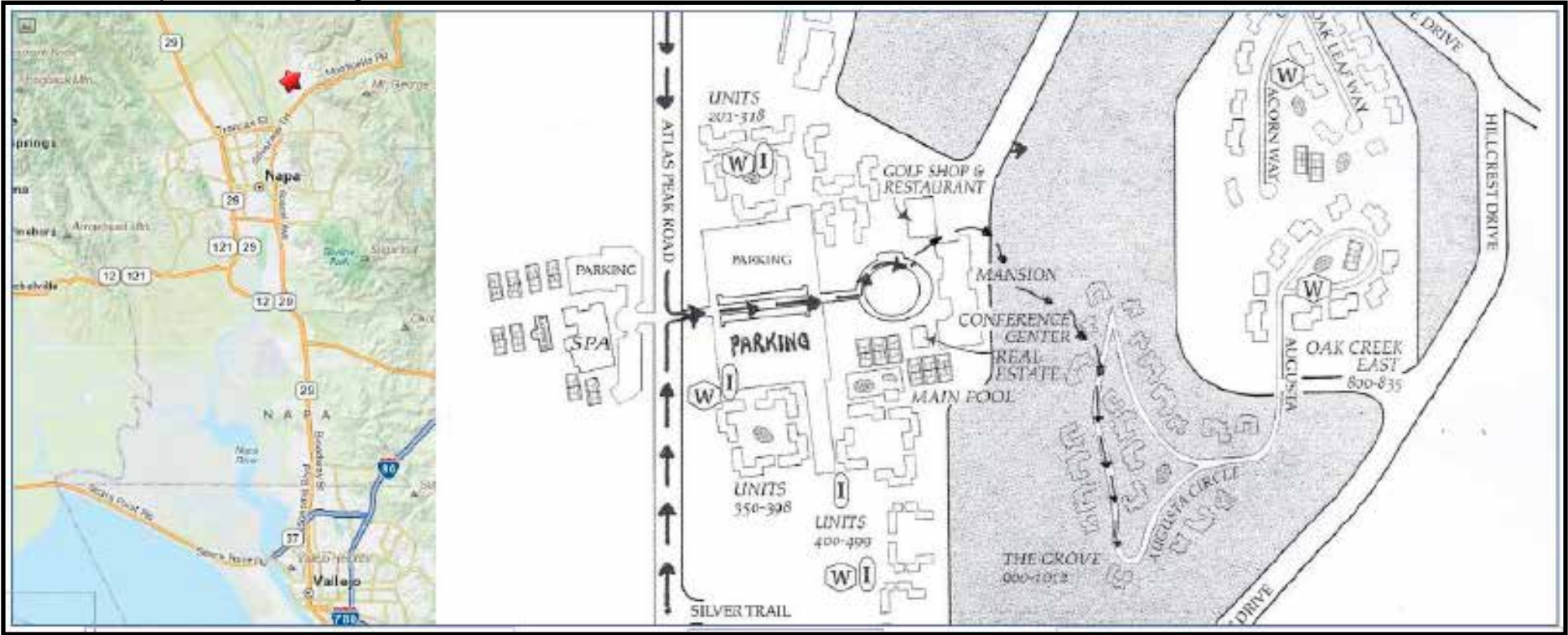
ARRIVALS AND DEPARTURES

Check-in time at Silverado is 4:00 p.m. Earlier check-in is welcomed if your accommodations are available. Check-out time is 11:00 a.m.. Additional charges are assessed to those staying beyond check-out time. Full locker room facilities are available for early arrivals and late departures.

RESORT FEE

There is a \$30.00 per room per night Resort Fee that includes:

- * Self and valet parking
- * Unlimited wireless internet access throughout the property including meeting rooms and guestrooms
- * Unlimited local and toll-free calls
- * In-room coffee and tea
- * Tennis on 10 lighted courts
- * Access to the fitness facility plus any of the 30 fitness classes offered weekly
- * Golf bag storage
- * Property wide transportation
- * Complimentary wine tasting voucher that can be redeemed at the Mansion Bar or the Grill Bar



From The Trust Fund

Health and Welfare Plan

Open Enrollment Runs May 16 - June 17

Local 38 members and families currently have the opportunity to change their Health and Welfare coverage for the upcoming Plan Year.

The annual “open enrollment” period gives eligible members and their dependents the opportunity to choose between three (3) health care programs for the upcoming Plan Year.

Open enrollment runs from Monday, May 16, 2022 through Friday, June 17, 2022 with any Health and Welfare coverage changes taking effect on Friday, July 1, 2022.

THREE HEALTH CARE OPTIONS

The Local 38 Health and Welfare Trust Fund offers eligible members their choice of three (3) health care programs, including:

Blue Shield PPO plan

Under Blue Shield’s PPO plan you DO NOT need to choose a primary care physician and you DO NOT have to get referrals to see specialists. You can go to any doctor or facility to receive the services you need. But remember, your

benefits will be reduced if you choose to seek services with providers that are not in Blue Shield’s Preferred Provider Network. Most in-network services are covered at 100%. Out of Network services are covered at a reduced rate of 80% of usual and customary charges.

The Blue Shield PPO provides:

- o Direct access to Blue Shield’s large network of physicians and specialists without referrals
- o The flexibility to see non-network providers (but which may incur a higher cost than network providers)
- o For most services, you will need to meet the plan’s deductible before Blue Shield begins coverage. Once your deductible is met, you will pay a co-payment or coinsurance for most services and your out-of-pocket costs will be based on whether you see network or non-network providers.

Blue Shield Access+ HMO plan

Blue Shield’s Access+ HMO Plan allows you and your dependents to access facilities and physicians in Blue Shield’s Access+ HMO Network. There is NO coverage for services rendered outside

of the network, except for emergencies. Your out-of-pocket costs are less with Blue Shield’s Access+ HMO Plan, since most services are covered at 100% after a co-payment.

The Blue Shield Access+ plan provides:

- o Choice and value with a select network of providers
 - o Access to more than 17,000 doctors and 320 hospitals
 - o Fixed copays for most services and almost no claim forms
- Under Blue Shield’s Access+ HMO Plan, a Primary Care Physician (PCP) must be chosen or one will be assigned to you. You will only be able to receive services from the PCP on file.

Kaiser Foundation HMO Plan:

This is the traditional Kaiser coverage, with members and their covered dependents receiving all their medical

coverage from Kaiser doctors and facilities. Again, it means lower out-of-pocket costs for members and their families. However, this restricts them to using ONLY Kaiser doctors and facilities.

NO OFFICIAL RECOMMENDATION

The Local 38 Health and Welfare Trust Fund does not make any recommendation regarding the type of health and welfare coverage that will best meet the needs of members and their families. The Local 38 Health and Welfare Trustees believe that the three (3) programs available to Local 38 members ensure that you can select a program that will best suit your specific needs. It is important to remember that members who choose the Kaiser Foundation HMO Medical Plan should live within a reasonable distance from a Kaiser Hospital or medical clinic.

TRUSTEES OF U. A. LOCAL 38 TRUST FUNDS

1621 MARKET ST. SUITE 400 | SAN FRANCISCO CA 94103 | PHONE (415) 626-2000 | FAX (415) 626-2090

LARRY MAZZOLA, JR.
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ARMAND KILJIAN
Treasurer

FRANK REARDON
Secretary

OFFICIAL NOTIFICATION

TO: Participants of the U.A. Local 38 Health and Welfare Plan

RE: Selection of Health Plan Coverage

Beginning on Monday, May 16, 2022 and running through Friday, June 17, 2022 you have the opportunity to change your enrollment from your current health care program to any one of the three (3) health care programs provided by the U. A. Local 38 Health and Welfare Plan.

Participants in the Plan may choose between either the Blue Shield Plan, which includes the PPO option (in-network) and 80%-20% (out-of-network) coverage; the Blue Shield Access+ Plan (HMO) or the Kaiser HMO Plan. Your choice of a health care program during this open enrollment will cover the twelve (12) month period from July 1, 2022 through June 30, 2023. The next open enrollment period will be during May and June 2023 for the period July 2023 through June 2024.

IMPORTANT

In electing or continuing Kaiser coverage, you should realize that the Kaiser Foundation Health Plan requires mandatory arbitration in the event of a medical malpractice claim. This is a requirement of the Kaiser Foundation Health Plan and not a requirement of the U. A. Local 38 Health and Welfare Trust Plan.

○ IF YOU WANT TO KEEP THE COVERAGE YOU HAVE NOW, YOU DO NOT HAVE TO CONTACT THE TRUST FUND OFFICE.

○ If you wish to change from your current health care program to one of the other health care programs described above, please call the Trust Fund Office at (415) 626-2000 for an Enrollment Form that needs to be returned to the Trust Fund Office, completed, in full.

○ You will receive a Blue Shield or Kaiser identification card in the mail confirming your change of health plans.

Your choice of a health care program, whether it is the Blue Shield PPO Plan, Blue Shield Access+ HMO Plan or the Kaiser HMO Plan does not in any way affect your coverage under the Employee Life and Accidental Death and Dependent Life Insurance, Employee Disability, Dental, Vision or Prescription Drug Plans.

The selection of benefits is entirely the responsibility of each member. However, if you need information, please contact the U.A. Local 38 Trust Fund Administration Office at (415) 626-2000.

Sincerely yours,

Maria C. Rivera

Maria Rivera

Trust Fund Administrator

DC 401(A) Pension Open Enrollment

U.A. Local 38 Defined Contribution 401(A) Pension Plan Open Enrollment

The Open Enrollment period for members to change their U.A. Local 38 Defined Contribution Pension Plan hourly contribution will run from Monday, May 16, 2022 through Friday, June 17, 2022. All changes will become effective July 1, 2022. This will be your only opportunity to do so for the upcoming 2022-2023 Plan year, as there can be only one (1) Open Enrollment period per Plan year.

Please note, effective July 1, 2022 an additional Contribution Rate of \$20.00/hour has been added.

If you wish to change your Classification to either increase or decrease your hourly Contribution Rate, please call the Trust Fund Office at (415) 626-2000 to request an application form that needs to be completed and received at the Trust Fund Office no later than Friday, June 17, 2022.

IF YOU DO NOT INTEND TO INCREASE OR DECREASE YOUR CONTRIBUTION RATE, YOU DO NOT NEED TO CONTACT THE TRUST FUND OFFICE.

Important Health Benefit Contacts

HEALTH AND WELFARE

Blue Shield of California (855) 256-9404
www.blueshieldca.com

Kaiser Permanente (800) 464-4000
www.kp.org

PRESCRIPTION DRUG PLAN

WellDyneRX (800) 479-2000
www.welldynernx.com

VISION PLAN

Vision Service Plan (800) 877-7195
www.vsp.com

DENTAL PLAN

Delta Dental. (800) 765-6003
www.deltadental.com

BENEFIT AND ELIGIBILITY HELP

Trust Fund Office (415) 626-2000
www.ualocal38.org (forms, applications and summaries of benefits are available for download)

From The Trust Fund

Health & Welfare Self-Payment Option Extended Through September 30, 2022

At the urging of Business Manager Larry Mazzola, Jr. and the Labor Trustees, Local 38's Board of Trustees continue to recognize the extraordinarily trying times these are right now and, in response, unanimously voted to extend the Health & Welfare self-payment option through September 30, 2022.

Local 38 Health & Welfare Plan participants are eligible for the self-pay benefit as long as they maintained continuous Plan coverage. This option has been approved through September 2022 if the member agrees to make monthly \$400 payments.

To qualify for this COVID-19 \$400 per month Health & Welfare Plan coverage benefit (for both you and your dependents) you must also complete a certification form indicating you are not eligible for medical plan coverage from any other em-

ployer sponsored medical plan. All members must complete a new certification form even if they may have made self-payments in the past.

COVID-19 certification forms are available from the Trust Fund office. Please complete and return a certification form along with your check to the Trust Fund on or before the 25th of the month to maintain Health & Welfare Plan coverage. Only one certification form is required for each Plan member. The \$400 self-payment for Plan coverage is due on or before the 25th of each month. For example, if a Plan member would lose health plan coverage in June then the member must complete the certification form and return a \$400 check to the Trust Fund office no later than June 25th in order to maintain coverage during June.

Please contact the Trust Fund office if you have any questions. They can be reached at 415-626-2000.

Reminder

Do not forget to register for the upcoming 2022 Camp Konocti season. The dates are as follows:

1ST SESSION - 7 & 8 YEAR OLDS - JUNE 12-25

2ND SESSION - 9 & 10 YEAR OLDS - JUNE 26-JULY 9

3RD SESSION - 11 & 12 YEAR OLDS - JULY 10-23

4TH SESSION - 13 & 14 YEAR OLDS - JULY 24-AUG. 6

All necessary forms, documentation and payments must be received at the Local 38 union office **no later than two (2) weeks prior to the start of the camper's session. No exceptions!**

If you have questions regarding Camp Konocti you can call Local Union 38, at (415) 626-2000, and ask for Lisa. These calls are for information only! No registrations will be accepted over the telephone.

To register for Camp Konocti visit the Local 38 website at www.ualocal38.org, or fill out the Registration Form in the April edition of Pipelines and return it to the Camp Konocti Office, 1621 Market St., San Francisco, CA 94103.

IMPORTANT

TEMPORARY EXTENSION OF TIME TO SUBMIT CLAIMS FOR GROUP SUB PLAN BENEFITS

The Trustees recognized that due to processing delays at the California Employment Development Department, there may be Group SUB Plan participants who were unable to timely submit claims for Plan benefits due to the Plan's six-month cutoff for submitting claims. After careful consideration, the Trustees approved a 90-day amnesty period, beginning on May 4, 2022, and ending on August 2, 2022, in which participants may submit claims otherwise barred by the Plan's six-month cutoff time period for any benefit weeks not previously paid by the Plan, dating back to March 1, 2020.

If you find that you have any additional weeks of unemployment impacted by the Plan's six-month cutoff dating back to March 1, 2020, for which you were not paid Group SUB Plan benefits, then please submit a claim for Plan benefits prior to August 2, 2022.

Pelosi...

Continued From Page 1

year under the pro-union administration led by President Joe Biden, including \$178 billion of economic relief for California, noting that this pro-union legislation was passed without a single Republican vote. She also voiced the importance of passing the historic bipartisan Infrastructure bill, with a few Republican votes supporting that piece of legislation.

"Speaker Pelosi said it perfectly when she talked about Democrats and organized labor sharing the same values," explained Local 38 Business manager Larry Mazzola, Jr. "When elected leaders agree with us on the importance of prevailing wage, work safety, and benefits, then we know we can get some things accomplished for working families. To

this day it still surprises me how much some anti-union politicians not only fight us on these issues, but also attempt to take them away! That is just one of the many reasons why it is important to vote for politicians who have our back."

Speaker Pelosi also informed the crowd about upcoming legislation that Democratic leaders are trying to pass, including bringing more manufacturing back home from overseas. Having served in Congress for over 35 years, she is familiar with the obstacles and forces that are always trying to weaken unions and middle class Americans. She concluded her remarks with a simple but powerful slogan: "We don't agonize. We organize and we unionize!"



U.S. Speaker of the House Nancy Pelosi took a tour of the new Local 38 union building before she addressed the crowd of labor leaders in the Larry Mazzola, Sr. Union Hall. Pictured above are Speaker Pelosi and Local 38 Business Manager Larry Mazzola, Jr. posing for a picture in front of the Local 38 mural that resides in the lobby of the new building. Pictured right is are San Francisco Building & Construction Trades Council (SFBCTC) Secretary-Treasurer Rudy Gonzalez, Mazzola, Jr., and Speaker Pelosi.



Local 38
is on Facebook!
Become a fan today!

To become a fan search for
UA Local 38, Plumbers and Pipefitters
from your Facebook Page.



Pipelines is the official publication of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, Local Union 38. U.A. Local 38 holds general membership meetings on the first Wednesday of each month at 1621 Market St., San Francisco CA 94103, (415) 626-2000. Lawrence J. Mazzola, Jr., Business Manager/Financial Secretary Treasurer. Business Agents: Bill Blackwell, John Chiarenza, John Corso, R.J. Ferrari, Frank Reardon. Field Organizer: Tony Guzzetta. President: Dan McCormick III; Recording Secretary: Patrick Bell. Pipelines Editor: Bill Olinger, Jr. Assistant Editor: Rob Weinstein.



Website: www.ualocal38.org



MEMBERS PICNIC

I am very excited to announce the return of the annual Member and Family Picnic on August 6, 2022. The event will once again be located at Silverado Resort & Spa in Napa.

Please be sure to contact Silverado Resort if you intend to book a room during the course of the weekend. Information is located on pgs. 4 & 5 of this Pipeline. I am looking forward to seeing everyone at the Picnic this August!

APPRENTICE CONTEST

I would like to congratulate our four Local 38 apprentices who participated in this year's California State Apprentice Contest: Christian Affonso, Adam Armstrong, Eric Forseth, and Jan Lin Yip. All four of them represented Local 38 proudly. Thank you also to the members of our Training Department who served as judges and proctors during the competition: Steve Christani, John Kaloyeros, and Dave Kunz. Lastly I want to thank Local 38 Training Director Steve Mazzola and Curriculum Coordinator Liam Devlin for the hard work in preparing for this contest.

MATT HANEY WINS

I was very pleased to see our COPE endorsed candidate for CA Assembly District 17 Matt Haney win his special election. It was a tough campaign that required the support of all the building trades unions to get him across the finish line. It is yet another example of if we stick together, vote together, and make sure the issues confronting working men and women and their unions are at the forefront, we can win elections.

MODULAR HOUSING

The modular housing issue is ongoing, and I will continue to protect our jurisdiction and our work. Most look at modular housing as a cheaper solution. There have been four recent examples of how that just isn't accurate. Factory OS out of Vallejo, CA, which is run by the Northern California Carpenters Union has brought modular units into San Francisco at four separate sites, and all four have turned out to be an abysmal failure. Remember, Factory OS is a wall-to-wall facility where carpenters do plumbing, electrical, sheet metal and every other trades' work. These four sites, but especially 833 Bryant mentioned in the accompanying article, have all had similar issues: plumbing installed incorrectly (including backwards), electrical installed incorrectly, plumbing doesn't meet San Francisco or California codes, mold in units, etc. There are too many to name. All the savings that were promised to their client, the City & County of San Francisco, were lost. This is why I keep preaching that we need a factory in San Francisco to build housing with ALL of the crafts included.

I too want to help fix the housing crisis and the homeless problem, but never on the backs of the workers. I would never sell out the Building Trades like the Northern Cal Carpenters Union has. Cheaper isn't better, and that is never more obvious than in these four sets of units that are inferior, cheap crap. These units would have been cheaper to do traditionally with Building Trades Union labor, and the product would be done right the first time.

The accompanying article just shows the ignorance surrounding this subject. They see me as a detractor but fail to recognize that you get what you pay for. I will continue to fight that San Francisco builds its own housing, traditional or modular, with the SFBCTC members.

Port Commission, Golden Gate Bridge Board, and San Francisco Transportation Authority allowed her the chance to emphasize job growth and economic development. She has proved a strong advocate for not just the people of the Bay Area but for working men and women and their families.

"Michela has been a long-time friend to Local 38 and the labor movement as a whole," said Local 38 Business Manager Larry Mazzola, Jr. "She is knowledgeable, experienced, and understanding of the goals and agendas of the Bay Area labor movement. Michela also understands the current challenges facing Californians, including the high cost of housing and the homelessness crisis. I feel she has the expertise and determination to improve the lives of our members and all Californians."

YES ON PROP. A

Your COPE urges all San Franciscans to vote YES on Proposition A, Muni Reliability & Street Safety Bond.

Mayor Breed Appoints Almanza To SF Airport Commission

IBEW Local 6 Business Rep. Jose Fuentes Almanza has been appointed to the Airport Commission to fill the unexpired term of Commissioner Larry Mazzola, Sr. who retired from the Commission earlier this year.

His appointment came with the full endorsement of the San Francisco Building & Construction Trades Council (SFBCTC).

"I have known Jose for several years as a delegate to the SFBCTC and a member of the Public Policy Committee," said Local 38 Business Manager Larry Mazzola, Jr. "He understands the needs of union members and their families and I have no doubt he will be looking out for our best interests while serving on the Commission. He has some big shoes to fill, but I am confident he will do an excellent job. We are thankful to Mayor Breed for continuing to have the SFCBTC represented on this and other commissions in The City."

The following is an edited excerpt from an article that appeared in the Westside Observer in March 2022, written by Patrick Monette-Shaw. It highlights the lengths that Local 38 Business Manager Larry Mazzola, Jr. and other San Francisco Building & Construction Trades Council members have gone to in order to keep modular housing from undermining our hard-fought prevailing wages.

Back in 2019, building and construction trade unions — that are now spending heavily to back Haney — succeeded in pressuring the San Francisco Mayor's Office of Housing and Community Development (MOHCD) into a carve-out regarding prevailing wage protections for their union members.

A facsimile of a June 6, 2019 letter from MOHCD to Larry Mazzola, Jr., President of the San Francisco Building & Construction Trades Council (SFBCTC), shows MOHCD's then Executive Director, Kate Hartley, sought to allay concerns raised by Mazzola, who is also the Secretary-Treasurer of the Plumbers and Pipefitters Union Local 38 in San Francisco.

Mazzola phoned Hartley about his concerns supporting the \$600 million Affordable Housing Bond on San Francisco's November 2019 ballot. Mazzola had sought reassurance that MOHCD would support and facilitate union labor to the greatest extent possible on the affordable housing projects. In Hartley's first draft of a written reply to Mazzola on May 31, 2019 she noted that on the \$310 million 2015 Affordable Housing

Through the unified advocacy of the San Francisco Building & Construction Trades Council (SFBCTC), we were able to extend the City-wide PLA to cover this proposed \$400 million dollar bond (the enacting PLA legislation originally excluded the SFMTA), guaranteeing worker protections and apprenticeship opportunities on this SFMTA project.

It is not surprising that the Associated Builders and Contractors (ABC), representing the anti-union construction industry, was fighting hard to keep this measure out of the City PLA. Having pro-union politicians in public office helped us beat the ABC and get this as covered work for our members. Now we need your help to win this bond at the ballot box. This measure takes a two-thirds voter approval, so every vote counts!

YES ON PROP. H

Local 38's COPE is urging all San Franciscans to vote YES on Proposition H, the Recall Measure Regarding Chesa Boudin.

San Francisco District Attorney Chesa Boudin has allowed crime in The City to reach an embarrassing high, affecting tourism and local sentiment alike. People who live in, work in and visit San Francisco do not feel safe under the current conditions, with many feeling that criminals are not being held accountable for their actions. Car break-ins, burglaries, and overdoses have reached crisis-level in The City, putting more of us at risk. It is also never a good sign when nearly half of San Francisco's prosecutors have resigned from the District Attorney's office because of Chesa Boudin's inaction and mismanagement.

We can have a City that is instituting real criminal justice reform with programs that actually help people, but we can't accomplish that with Chesa Boudin in office. Some in the media are trying to lead you to believe that this recall is a Republican effort, but this is not about politics. It is about making San Francisco safer for all of us.

Your COPE Urges You to Vote for Michela Alioto-Pier, YES on Proposition A, and YES on Proposition H!



Pictured above is Local 38 Business Manager and San Francisco Building & Construction Trades Council (SFBCTC) President Larry Mazzola, Jr. with newly appointed SF Airport Commissioner and IBEW Local 6 Business Representative Jose Fuentes Almanza.

Local 38's Fight Against Modular Housing Hits a Nerve of Columinst

ing Bond MOHCD had documented SFBCTC union participation rates of between 99.25% to 100% on the 2015 Bond projects. She assured Mazzola that the planned projects for "covered categories" of projects for the 2019 Bond would also include at least 90% SFBCTC union participation rates.

Mazzola apparently didn't like Hartley's first draft, and demanded and obtained changes.

First, Hartley agreed to strike out and remove a reference that some of the 2019 Bond projects might involve (factory built) "modular construction" assembled off site without using SFBCTC union labor. That may prevent MOHCD from future consideration of using modular construction for any housing projects, whether for the homeless or low-income households. It was a huge win for Mazzola, but a huge loss for the rest of us.

As a matter of practice, construction trade unions oppose modular construction precisely because it may not involve paying prevailing wages to their union members. Second, although Hartley had assured Mazzola that "existing public housing sites which receive bond funding [would be] subject to prevailing wage requirements," Mazzola apparently wanted stronger prevailing wage language, so Hartley added an additional paragraph assuring him that the prevailing wage and apprenticeship requirements referenced for Covered Work projects would be included in the loan agreements MOHCD executes with affordable housing

project developers/owners. Mazzola not only prevailed against MOHCD on the prevailing wage issue, the modular housing language also vanished.

MAZZOLA'S HATRED OF MODULAR CONSTRUCTION

Mazzola and the construction trades unions deeply fear modular housing. Back in March 2021, the San Francisco Chronicle published an article about efforts in San Francisco to use modular construction of housing units for homeless people. The article reported on a project to build affordable housing for the homeless at 833 Bryant Street across from the former Hall of Justice, which was vigorously opposed by Mazzola and his union.

The Chronicle reported the modular housing project is being built in a factory in Vallejo that contracts with the Carpenters Union of Northern California, faster and cheaper than typical affordable housing projects in San Francisco. Instead of projects taking six years or longer to construct at an average of \$700,000 per unit, the 833 Bryant project will take just three years and average \$383,000 per unit. That shaves off three years to bring affordable housing projects to market in the lease-up stage, and costs 82.8% less per unit.

As President of the San Francisco Building and Construction Trades Council, Larry Mazzola opposes everything about modular housing.